

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
REMOTE MEETING**

**BUSINESS MEETING MINUTES  
Tuesday, May 25, 2021**

**Call to Order – By Board President Bursh at 6:05 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021 and May 19, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL-Via Teleconference**

Phyllis Bursh – Present	Zelda Spence-Wallace – Present
Victoria Franco-Herman – Present	Shreesh Tiwari – Present
Christina Harris – Present	Patrick Todd - Present
Michael Morack, Jr. – Absent	Dr. Antoine Yver – Present (arrived at 6:32 p.m.)
Richard Specht – Present	

Also Present: Mary McLoughlin, Superintendent of Schools  
Damian Pappa, Assistant Superintendent of Schools  
Kelly Mattis, Assistant Superintendent of Human Resources  
Alicia M. Schauer, School Business Administrator/Interim Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

**EXECUTIVE SESSION**

The Board convened in Executive Session at 6:05 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it

- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:36 p.m.

### **SALUTE THE FLAG**

### **SUPERINTENDENT’S REPORT**

There was a moment of silence for the one-year anniversary of George Floyd’s death.

- Robotics Presentation - Team 1403 gave a PowerPoint presentation on their annual competitions and various initiatives that occurred during the year.
- Orchard Hill Elementary School - School Leadership Team (SLT) – The School Leadership Team from Orchard Hill gave a PowerPoint presentation on the work of their team. Various members of the SLT spoke during the presentation.
- Lower Middle School - School Leadership Team (SLT) - The School Leadership Team from LMS gave a PowerPoint presentation on the work of their team. Various members of the SLT spoke during the presentation.
- Mr. Christopher Wilson from the Montgomery Special Education Parent Advisory Group (MSEPAG) spoke about the group and what it provides to families and the district. He provided an update on issues with students with disabilities and their families to the board and district.

### **NEW BUSINESS FROM BOARD/PUBLIC**

- Ms. Devra Keenan, Township of Montgomery Mayor and Skillman resident, wanted to follow up on the correspondence regarding the Veterans Day Celebration. Nov. 11<sup>th</sup> falls on a weekday when school is in session. There is a Veteran’s Day Celebration that day at Veterans Park. She and the Montgomery Veterans Memorial Committee (MVMC) urges that the students be part of the celebration.

- Ms. Dimitra Bairaktaris, Skillman resident and Chairperson of the MVMC, stated that this is the second time she has addressed the board in order to have Veteran's Day be an early dismissal day for students. She is requesting the board review the Mayor's correspondence and take action.
- Ms. Bursh thanked both Ms. Keenan and Ms. Bairaktaris for discussing this important issue. She will look into this and set up a meeting to discuss it further.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

- Student Representative Report – None
- MTEA Report – Mr. James Dolan, MTEA President, thanked school leadership team and congratulated the Robotics team led by Mr. Leicht. The District Leadership Team (DLT) met last week and focused on September and the guidance from the Governor and how it will impact the schools. The next DLT meeting will be held on June 3<sup>rd</sup>. The nineteenth annual Music from the Heart will take place on June 12<sup>th</sup>. Staff members will showcase their talents to raise money toward scholarships.
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) - Ms. Bursh reported that there is a SCSBA meeting tomorrow at 6:30 p.m.

### **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported on the topics that the ACI committee discussed at its meeting. They met on Wednesday, May 12<sup>th</sup>. Mr. Pappa reported on Diversity Audit. The Curriculum and Instruction staff reviewed the K-4 literacy program. Ms. Borland reviewed the standard changes at State Level, which will affect the district's learning program. The Special Education department reported on how their department has handled issues during COVID. There were no questions from parents at the "Meet the Board" event regarding metrics of student performance. These are done through QSAC.
- Anti-Racism and Reform Committee (ARRC) - Ms. Harris reported that the committee met on April 29<sup>th</sup> and consisted of the reporting on the HIB data. A majority of the meeting was spent discussing the data, and they formed a subcommittee to discuss the data and to create a baseline. The next meeting is tentatively scheduled for June 16<sup>th</sup>.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met twice this month. At the first meeting on May 14<sup>th</sup>, most of the conversation surrounded the ESSER II allocation. The main concerns were for learning loss and mental health issues and that reasonable amount of funds should be allocated to those two issues. At the second meeting on May 21<sup>st</sup>, the committee decided that the bulk of the funding would go toward learning loss and mental health with the rest addressing other matters. The committee also reviewed the self-insurance program performance, which indicated that the numbers haven't been bad. The district is looking at a 0% premium increase across the board. However, more research on the baseline needs to be completed to determine if rates should be increased due to claims performance. In addition, the committee discussed the loss or revenue due to COVID in the areas of the food service program and facility use. The district submitted two claims to

the insurance company, which resulted in the receipt of two checks. A check in the amount of \$100,000 was received for food service, and a check in the amount of \$150,000 was received for the loss of other general fund revenue. Finally, the cost for the repair of the tennis courts came in much lower at \$75,000 versus the original estimate of \$320,000. The savings will go toward the purchase of new Chromebooks.

- Policy and Communications Committee (PCC) – Ms. Specht reported that the PCC met on May 13<sup>th</sup>. This agenda will have some policies that are up for a second reading. They also reviewed four new policies and regulations that required changes in the language that are up for first reading. There were also several communications items, which included some changes to the district website so that the Board agendas are more accessible to the public. The committee is continuing to move forward with tools to enhance Board collaboration. Finally, there was a discussion regarding the “Meet the Superintendent” and “Meet the Board” forums that took place.
- Human Resource Committee (HRC) – Ms. Franco-Herman reported that the committee met on May 11<sup>th</sup>, and the majority items discussed were confidential personnel matters that can’t be discussed in public.
- President’s Report – Ms. Bursh asked if there were any questions from the board regarding committee items. In the action agenda, the Board will accept a little over \$1M in ESSER II funds. Also, agenda item 1.1 lists the new school schedules for next year including the later start times. The district is hard at work on plans for next fall and will share them with the public at a later forum, possibly the next Board meeting. Finally, there will be a closed session meeting on June 1<sup>st</sup> to discuss how to fill out the Board and Superintendent evaluations.

### **APPROVAL OF MINUTES**

Mr. Specht motioned that the Board of Education approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

1. April 27, 2021            Executive Session I Meeting
2. April 27, 2021            Executive Session II Meeting
3. April 27, 2021            Business Meeting

### **CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 4/23/21 from D. Kukla regarding Veteran’s Day
2. Email dated 4/27/21 from Montgomery SEPAG regarding communication sent to parents on 4/21/21
3. Email dated 4/28/21 from R. Jacinto regarding transparency and commitment for fall 2021 in-person full day
4. Email dated 4/30/21 from New Jersey Black Issues Convention regarding annual legislative conference
5. Email dated 5/13/21 from T. Bozzick regarding request for information
6. Email dated 5/14/21 from S. Partilova regarding school reopening for next school year
7. Email dated 5/14/21 from New Jersey Black Issues Convention regarding annual legislative conference
8. Email dated 5/19/21 from W. Lin regarding thoughts about curriculum and instruction

9. Email dated 5/20/21 from NJ Education Foundation Partnership regarding NJEFP Spring Newsletter 2021

**PUBLIC COMMENTS** – None

**ACTION AGENDA**

Mr. Todd motioned items 1.1 through 4.3 seconded by Mr. Specht. Upon call of the roll, the motion carried with nine members voting in favor.

- 1.1 District Schools’ Starting/Ending Times Commencing with the 2021 – 2022 School Year - Approve the starting and ending times for district schools commencing with the 2021 – 2022 school year as follows:

<b>REGULAR SCHOOL DAY</b>	
MHS	7:45 am – 2:22 pm
UMS	8:20 am – 3:05 pm
LMS	8:25 am – 3:10 pm
VES	9:35 am – 3:55 pm
OHES	9:35 am – 3:55 pm
AM: K & Pre-S	9:35 am – 12:15 pm
PM: K & Pre-S	1:15 pm – 3:55 pm

<b>EARLY DISMISSAL</b>	
MHS	7:45 am – 11:50 am
UMS	8:20 am – 12:35 pm
LMS	8:25 am – 12:40 pm
VES	9:35 am – 1:35 pm
OHES	9:35 am – 1:35 pm
AM: K & Pre-S	9:35 am – 11:25 am
PM: K & Pre-S	11:55 am – 1:35 pm

<b>DELAYED OPENING (2 Hour)</b>	
MHS	9:45 am – 2:22 pm
UMS	10:20 am – 3:05 pm
LMS	10:25 am – 3:10 pm
VES	11:35 am – 3:55 pm
OHES	11:35 am – 3:55 pm
AM: K & Pre-S	11:35 am – 1:35 pm
PM: K & Pre-S	1:55 pm – 3:55 pm

- 1.2 Routine Monthly Report – Accept the following reports:
- a. Student Control Report
  - b. Fire/Security Drill Report
  - c. Harassment, Intimidation and Bullying (HIB) Report
- 1.3 Policy First Reading - Accept the following policies/regulations as a first reading:
- |      |  |
|------|--|
| 4125 | Employment of Support Staff Members    |
| 6360 | Political Contributions                |
| 8330 | Student Records                        |
| 9713 | Recruitment By Special Interest Groups |

- 1.4 Policy Second Reading – Accept and adopt the following policies and regulations following a second reading:

- 2415 Every Student Succeeds
- 2415.02 Title I – Fiscal Responsibilities
- 2415.05 Student Surveys, Analysis and/or Evaluations
- 2415.20 Every Student Succeeds Act Complaints
- 2415.20R Every Student Succeeds Act Complaints

**2.0 CURRICULUM & INSTRUCTION**

- 2.1 Out-of-District Placements: 2020-2021 - Approve the following Out-of-District placements for the 2020-2021 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
106738	Shepard Preparatory High School - Withdrawal	5/14/21-6/22/21		-\$7,492.25	-\$7,492.25

- 2.2 Out-of-District Placements: 2021-2022 - Approve the following Out-of-District placements for the 2021-2022 School Year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
101974	Sage Day School	7/1/21-7/30/21	\$3,977.00		\$3,977.00
106729	Morris-Union Jointure Commission	7/1/21-6/9/22	\$16,311.00	\$97,866.00	\$114,177.00
181201	Morris-Union Jointure Commission	7/1/21-6/9/22	\$16,311.00	\$97,866.00	\$114,177.00
100041	Morris-Union Jointure Commission	7/1/21-6/9/22	\$16,311.00	\$97,866.00	\$114,177.00
102465	The Rugby School	7/6/21-6/23/22	\$12,745.60	\$72,888.90	\$85,634.50
101974	Sage Day School	9/1/21-6/17/22		\$66,559.00	\$66,559.00

- 2.3 Consultant Approvals: 2020-2021 - Approve the following consultants for the 2020-2021 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
A-Speakers ApS	Provide LMS Title 1 students and parents with a virtual evening event on motivation skills on June 9, 2021	\$4,500.00 To be funded by Title I

Jeffrey Santoro	Provide professional development on NJ Visual and Performing Arts Standards	\$1,000.00 To be funded by Title II
Bobby Shew	Provide professional development sessions on trumpet pedagogy and performance	800.00 To be funded by Title II

2.4 Consultant Approvals: 2021-2022 - Approve the following consultants for the 2021-2022 School Year.

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Kiker Learning	Provide 7 days of virtual professional development "Google Summit". To be provided July, 2021 – August, 2021	\$10,500.00 To be funded by Title II
Dr. Melissa Sadin	Provide 2 virtual workshops to district employees on Trauma Informed Schools- Resilient Return to the Classroom – August, 2021	Not to Exceed \$6,000.00 To be funded by Title II
Advancing Opportunities	Assistive Technology Evaluation (AT) Assistive Technology Support/Training (AT) Augmentative Communication Evaluation (AAC) Augmentative Communication Support/Training (AAC) *Travel included	\$990.00/eval \$155.00/hour \$1320.00/eval  \$185.00/hour
Bayada Home Health Care Inc.	1:1 Nurse Services in school & on the bus/LPN 1:1 Nurse Services in school & on the bus/ RN 1 Nurse to 3 to 5 students on the bus 1 Nurse to >5 students on the bus Substitute School Nurse	\$45.50/hour \$55.50/hour \$73.00/hour \$84.00/hour \$56.00/hour
Behavior Therapy Associates	Behavioral Consults/Functional Behavioral Assessments: Dr. Steven Gordon Dr. Michael Selbst Dr. Debra Salzman Dr. Rory Panter Dr. Rebecca Schulman Dr. Ashley Zultanky Katherine DeCotiis Wiedemann	\$320.00/hour \$300.00/hour \$300.00/hour \$260.00/hour \$240.00/hour \$180.00/hour \$200.00/hour
Brain Health Neuropsychology	Comprehensive Neuropsychological Evaluation/ Independent Education Evaluation (IEE)	\$4,500.00/eval
Brett DiNovi & Associates LLC	Clinical Associates Consultation Services Behavioral Consultant Services	\$55.00/hour \$128.50/hour
EBS - Educational Based Services	Speech Language Pathology Occupational Therapy Physical Therapy School Psychologist Board Certified Behavior Analyst (BCBA)	\$77.85/hour \$77.85/hour \$82.85/hour \$87.85/hour \$109.85/hour

	Registered Behavior Technician (RBT) Special Education Teacher	\$44.85/hour \$72.85/hour
Educational Specialized Associates LLC	Educational Evaluation Psychological Evaluation Social History Evaluation Speech/Language Assessment Speech Therapy/Teletherapy Function Behavior Assessment (FBA) Neurological Evaluation Neurodevelopmental Assessment Psychiatric Evaluation Telepsychiatry Evaluation Occupational or Physical Therapy Evaluation Physical Therapy / Occupational Therapy ** Bilingual Available at no additional cost***	\$500.00/eval \$500.00/eval \$375.00/eval \$500.00/eval \$125.00/hour \$700.00/eval \$800.00/eval \$800.00/eval \$800.00/eval \$650.00/eval \$500.00/each \$125.00/hour
Ellen Rousseau, LLC	Educational Evaluation w/1 hr follow up meeting CST Meeting where LDTC is needed	\$475.00/eval \$50.00/hour
Garden State AAC Specialists, LLC	Augmentative/Alternative Communication Tier 1 - Evaluation Tier 2 - Evaluation Functional Communication Evaluation Consultation, Meetings Prof Develop/Training/In-Services Written Implementations Plans Travel Time	\$1250.00/each \$2125.00/each \$475.00/each \$140.00/hour \$200.00/hour \$135.00/hour \$50.00/hour
Gold Psychological Services	Psychological Evaluation	\$750.00/eval
Handle with Care Behavior Management System	Crisis Intervention & Behavior Management Full Certification Program Re-Certification Program Plus Program	\$1250.00/each \$450.00/each \$250.00/each
inlingua	Verbal Interpretation: <u>2 hour minimum</u> Spanish: Latin American, South American, Spain Portuguese: Brazil, Portugal German, French, Canada, Italian Creole: Haitian, French Dutch, Danish, Finnish, Flemish, Hungarian Japanese, Vietnamese, Korean Chinese: Mandarin, Cantonese Czech, Lithuanian, Polish, Slovak, Russian, Turkish Hindi, Gujarati, Marathi, Bengali Hebrew, Arabic Travel Time - On site in district	\$95.00/hour \$95.00/hour \$95.00/hour \$105.00/hour \$115.00/hour \$115.00/hour \$115.00/hour \$120.00/hour \$130.00/hour \$130.00/hour \$30.00/hour
Intensive Therapeutics, Inc.	Occupational Therapy - Group	\$45.00/hour
Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.	Bilingual Spanish CST Evaluations Bilingual CST Evaluations -other languages CST Meeting Interpretation	\$750.00/eval \$800.00/eval \$120.00/hour



LearnWell, EI US, LLC	Medical Bedside Instruction	\$54.00/hour
Morris Psychological Group	Neuropsychological Testing Evaluation (Full) Neuropsychological Testing/evaluation-Addtl Hours Extensive Record Review On-Site Observation On-Site Travel Fee	\$3,250.00/eval \$325.00/hour \$325.00/hour \$325.00/hour \$200.00
Morris-Union Jointure Commission	Occupational Therapy Physical Therapy Speech/Language Services Adaptive Physical Education	\$255.00/hour \$285.00/hour \$305.00/hour \$250.00/hour
NJ Commission for the Blind and Visually Impaired	Education Services for Students: Level 1 (up to 8 sessions/week) Level 2 (up to 30 sessions/week) Level 3 (2-3 lessons/week) Level 4 (4 lessons/week)	\$2,200.00/year \$5,250.00/year \$14,600.00/year \$16,590.00/year
Princeton Mental Health, LLC	Psychiatric Evaluation with report	\$1,000.00/eval
Princeton Speech Language Learning Center	Speech/Language Therapy - 40 min session Speech/Language - 1 hour Social Skills Group Psychological Therapy - 45 min session Neuro-Psychological Evaluation Psychoeducational Evaluation Autism Diagnostic/Neurodevelopmental Evaluation Speech/Language Comprehensive Evaluation	\$150.00/40 min \$180.00/hour \$118.00/hour \$205.00/45 min \$3,900.00/eval \$3,900.00/eval \$2,200.00/eval \$2,500.00/eval
Rethink Autism, Inc.	Rethink Platform District Licenses Additional Training 1/2 day Additional Training full day	\$34,425.00 \$750.00/day \$2,200.00/day
Rutgers University Behavioral Health Care	Medical Bedside Instruction	\$65.00/hour
Speech & Hearing Associates	Evaluations with reports: Central Auditory Process Comprehensive Peripheral Audiological Hearing Aid Speech-Language Bilingual Speech-Language Language Processing Evaluation Speech/Language Therapy - 30 min S/L Therapy - 45 min S/L Therapy - 1 hour In-School Consult (2 hr minimum) Virtual Consultation (no minimum) Unlimited communication with school staff	\$650.00/eval \$300.00/eval \$450.00/eval \$650.00/eval \$850.00/eval \$950.00/eval \$85.00/30 min \$127.50/45 min \$160.00/hour \$175.00/hour \$160.00/hour No charge
Technology for Education and Communication Consulting, Inc.	Speech & Language Evaluation Augmentative Communication Evaluations: On Site On Site & Home Visit Assistive Technology Evaluation	\$550.00/each \$900.00/each \$975.00/each \$850.00/each

	Assistive Tech/Augment Comm Consult Speech Consult / Speech Therapy Assistive Technology/AAC Gen Training iPad Training 1/2 Day iPad Training Full Day	\$125.00/hour \$100.00/hour \$150.00/hour \$600.00 each \$1050.00/each
The Bilingual Child Study Team	Bilingual Evaluations: Psychological, Educational, Speech, Social, Battelle (BDI) Translation of School Report	\$1,100.00/eval  \$80.00/page
Wilson Language	Wilson Level 1 Training Certification Wilson Level 1 Training Certification Extension	\$1,000.00/each \$250.00/each

2.5 Subscription Service Approval 2021-2022 - Approve the purchase of the following goods and services for the 2021-2022 school year:

VENDOR NAME	GOODS AND SERVICES PROVIDED	COST
Go Sign Me Up	License for software service subscription for the 2021-2022 school year.	Total Cost: \$3,225.00 <i>Funded by ESEA Title II Grant Funds</i>

2.6 S.O.A.R Summer Program, Pre-K – Grade 12 – Approve the 2021 SOAR Summer Program. This program will run from June 25, 2021 – August 28, 2021.

2.7 Charlotte Danielson Teacher Evaluation Model – Approve the Charlotte Danielson Teacher Evaluation Model utilizing Frontline as per ACHIEVENJ mandate for the 2021-2022 school year.

2.8 The Marshall Principal Evaluation Rubrics – Approve The Marshall Principal Evaluation Rubrics for the 2021-2022 school year for administrator evaluations.

2.9 District 2021-2022 Fiscal Impact Report - Approve the 2021-2022 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.

### **3.0 OPERATIONS, FACILITIES AND FINANCE**

#### **3.1 Acceptance of the Financial Reports**

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending March 31, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending April 30, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through April 30, 2021 within the 2020-2021 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated May 25, 2021 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$6,527,847.96 and

General Account	\$6,401,154.71
Food Service Account	\$ 126,693.25
<b>TOTAL</b>	<b>\$6,527,847.96</b>

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement –2020/2021 and 2021/2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/25/21 (see Page 20).
- 3.5 Approve Long-Term Disability Insurance Plan – approve Guardian Life Insurance Company of America to provide long-term disability insurance at an annual premium of \$18,810 for the 2021-2022 school year.
- 3.6 Chapters 192/193 Funding 2020-2021 – approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$4,029.00 for the 2020-2021 school year to be allocated as follows:

	Additional Funding	Year to Date
Chapter 192 Compensatory Education	<u>\$130.00</u>	<u>\$1,742.00</u>
Chapter 192 Total	\$130.00	\$1,742.00
Chapter 193 Initial Exam and Classification	\$3,899.00	\$11,697.00
Chapter 193 Annual Exam and Classification	\$0.00	\$2,234.00
Chapter 193 Corrective Speech	\$0.00	\$3,646.00
Chapter 193 Supplementary Instruction	<u>\$0.00</u>	<u>\$6,476.00</u>
Chapter 193 Total	\$3,899.00	\$24,053.00
<b>Grand Total</b>		<b>\$25,795.00</b>

- 3.7 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Montgomery Township for the 2021-2022 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2021-2022  
MONTGOMERY TOWNSHIP**

	<b>General Fund</b>	<b>Debt Service</b>	<b>Total</b>
1-Jul-21	\$6,860,055.55	\$1,788,141.25	8,648,196.80
2-Aug-21	\$6,860,055.55	\$1,788,141.25	8,648,196.80
1-Sep-21	\$6,486,147.60		6,486,147.60
1-Oct-21	\$6,486,147.60		6,486,147.60
1-Nov-21	\$6,486,147.60		6,486,147.60
1-Dec-21	\$6,486,147.60		6,486,147.60
<b>TOTAL 2021</b>	<b>\$39,664,701.50</b>	<b>\$3,576,282.50</b>	<b>43,240,984.00</b>
4-Jan-22	\$6,610,783.58	\$1,192,094.16	7,802,877.74
1-Feb-22	\$6,610,783.58	\$1,192,094.17	7,802,877.75
1-Mar-22	\$6,610,783.58	\$1,192,094.17	7,802,877.75
1-Apr-22	\$6,610,783.58		6,610,783.58
2-May-22	\$6,610,783.59		6,610,783.59
1-Jun-22	\$6,610,783.59		6,610,783.59
<b>TOTAL 2022</b>	<b>\$39,664,701.50</b>	<b>\$3,576,282.50</b>	<b>43,240,984.00</b>
<b>TOTAL LEVY</b>	<b>\$79,329,403.00</b>	<b>\$7,152,565.00</b>	<b>86,481,968.00</b>

- 3.8 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Borough of Rocky Hill for the 2021-2022 school year.

**TAX LEVY SCHEDULE FOR 2021-2022**

**ROCKY HILL**

	<b>General Fund</b>	<b>Debt Service</b>	<b>Total</b>
1-Jul-21	\$174,689.30	\$26,809.50	\$201,498.80
2-Aug-21	\$201,498.80		\$201,498.80
1-Sep-21	\$151,124.10		\$151,124.10
1-Oct-21	\$151,124.10		\$151,124.10
1-Nov-21	\$151,124.10		\$151,124.10
1-Dec-21	\$151,124.10		\$151,124.10
<b>TOTAL 2021</b>	<b>\$980,684.50</b>	<b>\$26,809.50</b>	<b>\$1,007,494.00</b>
4-Jan-22	\$163,447.41	\$26,809.50	\$190,256.91
1-Feb-22	\$163,447.41		\$163,447.41
1-Mar-22	\$163,447.42		\$163,447.42
1-Apr-22	\$163,447.42		\$163,447.42
2-May-22	\$163,447.42		\$163,447.42
1-Jun-22	\$163,447.42		\$163,447.42
<b>TOTAL 2022</b>	<b>\$980,684.50</b>	<b>\$26,809.50</b>	<b>\$1,007,494.00</b>
<b>TOTAL LEVY</b>	<b>\$1,961,369.00</b>	<b>\$53,619.00</b>	<b>\$2,014,988.00</b>

- 3.9 Approval of Medical, Prescription and Dental Rates – approve the following resolution to establish rates to be in effect for Medical, Prescription and Dental plans under the board’s self-insurance program effective July 1, 2021 through June 30, 2022:

WHEREAS, the Montgomery Township Board of Education approved entering into a group medical, prescription drug, and dental self-insurance administrative services contract with Horizon Blue Cross Blue Shield of New Jersey effective March 1, 2020; and

WHEREAS, it is necessary for the Board of Education to establish rates for these programs for the purpose of determining contributions from employees; and

WHEREAS, the district’s broker of record, Brown and Brown has recommended that the district maintain the same rates that were in effect during the 2019-20 and 2020-21 school years;

NOW THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education approve the following monthly rates for medical, prescription drug and dental programs for the period July 1, 2021 through June 30, 2022

<b>Program</b>	<b>Single</b>	<b>Parent/Child(ren)</b>	<b>2 Adult</b>	<b>Family</b>
Direct Access 10	\$888.07	\$1,651.81	\$1,776.15	\$2,539.89
Direct Access 15	\$845.41	\$1,572.48	\$1,690.84	\$2,417.90
Direct Access 1525	\$820.52	\$1,526.17	\$1,641.03	\$2,346.67
Educators Health Plan (EHP)	\$799.26	\$1,486.63	\$1,598.54	\$2,285.90
Direct Access 2030	\$771.12	\$1,434.28	\$1,542.25	\$2,205.39
Direct Access 2035	\$663.17	\$1,233.49	\$1,326.34	\$1,896.67
POS 10	\$810.24	\$1,507.07	\$1,620.49	\$2,317.26
POS 1525	\$748.19	\$1,391.62	\$1,496.37	\$2,139.81
POS 2030	\$702.38	\$1,308.62	\$1,407.12	\$2,015.55
POS 2035	\$605.05	\$1,125.40	\$1,210.12	\$1,730.46

<b>Prescription Rates</b>	<b>Single</b>	<b>Parent/Child(ren)</b>	<b>2 Adult</b>	<b>Family</b>
APSMT/CWA and Sr. Admin Non-Represented	\$304.23	\$423.49	\$658.35	\$658.35
All Other	\$303.00	\$421.78	\$655.69	\$655.69
Educators Health Plan (EHP)	\$274.03	\$381.38	\$592.97	\$592.97

<b>Dental Rates</b>	<b>Single</b>	<b>Parent/Child(ren)</b>	<b>2 Adult</b>	<b>Family</b>
All	\$31.57	\$77.35	\$77.35	\$143.42

- 3.10 CRRSA (ESSER II) – Funding – accept the following 2020-2023 grant funding and approve the application for submission to the NJDOE:

Elementary & Secondary School Emergency Relief (ESSER II)

- ESSER Allocation \$924,395
  - Learning Acceleration 59,323
  - Mental Health Support & Services \$ 45,000
- \$1,028,718

- 3.11 Revised Food Service Management Agreement - that the Board of Education approve a one-year contract modification agreement with COMPASS GROUP USA, INC., by and through its CHARTWELLS Division as the district's Food Services management company for the 2021-2022 school year as follows:

THIS MODIFICATION, effective July 1, 2021, is between Montgomery Township Board of Education (“School Food Authority” or “SFA”) and Compass Group USA, Inc. by and through its Chartwells Division (“Chartwells”) (collectively the “Parties”).

WHEREAS, the SFA and Chartwells are parties to that certain Cost Reimbursable Food Service Management Company Contract School Year 2018-2019; as amended by Addendum School Year 2019-2020; as further amended by Contract Renewal School Year 2020-2021; as further amended by Contract Renewal School Year 2021-2022 pursuant to which Chartwells manages the SFA’s food service operation and facilities; and

WHEREAS, the Parties now desire to modify the Agreement;

NOW, THEREFORE, in consideration of the promises contained herein and for other good and valuable consideration, the Parties hereto agree as follows.

1. The Agreement is modified for the addition of the School Breakfast Program through June 30, 2022.
  2. Confirmation and Integration. Except as expressly amended by this Amendment, the parties hereby confirm and ratify the Agreement in its entirety. The Agreement, as amended hereby, constitutes the entire agreement between the parties and their predecessors pertaining to the subject matter of the Agreement, as so amended, and supersedes all prior and contemporaneous agreements and understandings of the parties and their predecessors in connection therewith.
  3. Counterparts. This Amendment may be executed in any number of counterparts, each of which shall constitute an original and all of which together shall constitute but one and the same original document.
- 3.12 School Breakfast Price – 2021/2022 – approve the breakfast price of \$2.25 for the 2021/2022 school year as part of the district’s SSO Food Service Program..
- 3.13 Addendum to Settlement Agreement– Approve the following resolution pertaining to an addendum to a settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (the “Board”) that the terms, stipulations and conditions as set forth in the Addendum to the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, which is annexed hereto, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum and any other documents necessary to effectuate the settlement.

- 3.14 Resolution for Participation in Coordinated Transportation for the 2021-22 School Year – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2 or 4% for member districts, as presented to the Montgomery Township Board of Education as calculated by the billing formula adopted by the ESCNJ’s Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.



- 1) The ESCNJ will provide the following services:
  - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - b. monthly billing and invoices;
  - c. computer print-outs of student lists for all routes coordinated by ESCNJ;
  - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - e. constant review and revision of routes;
  - f. provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Montgomery Township Board of Education will provide the ESCNJ with the following:

- a. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
    - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
  - 2) Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Montgomery Township Board of Education.
  - 3) Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2021 and June 30, 2022.
  - 4) Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- 3.15 Receipt/Award of Bid – Band Uniforms for the Montgomery High School (Bid #B21-08) –  
Bids were received on May 6, 2021 for band uniforms for the Montgomery High School as follows:

<u>Vendor</u>	<u>Base Bid</u>
DeMoulin Brothers & Company Greenville, IL	\$78,066.00

It is recommended that the Board of Education award bid B21-08 for band uniforms as follows:

<u>Vendor</u>	<u>Base Bid</u>
DeMoulin Brothers & Company Greenville, IL	\$78,066.00

- 3.16 Approval for the Restoration of the Montgomery High School Tennis Courts – approve the restoration of the Montgomery High School tennis courts, entered into on behalf of the Educational Services Commission of New Jersey Cooperative Pricing System #65MCESCCPS, Synthetic Turf Maintenance, Repair and Replacement Bid# ESCNJ 18/19-55/AEPA IFB #020.

<u>Vendor</u>	<u>Contract Title and ESCNJ Contract #</u>	<u>Total</u>
FieldTurf USA, Inc. Calhoun, GA	Synthetic Turf Maintenance, Repair and Replacement Bid #ESCNJ 18/19-55/AEPA IFB #020	\$75,845.00

- 3.17 Renewal of Contract - Fire Code Compliant Means of Egress Replacement/Installation for the Montgomery Township Board of Education (Bid #B19-09) – renew for the 2021-2022 school year the following bid; Bid B19-09 of 2018-2019, awarded on August 14, 2018, renewed on May 21, 2019 and June 23, 2020 in accordance with N.J.S.A. 18A:18A-42.

<u>Vendor</u>	<u>July 1, 2021 – June 30, 2022</u>
C & M Door Controls, Inc. Port Reading, NJ	Straight Time – \$100.00 per hr. Monday thru Friday 8:00 A.M. to 5:00 P.M. After Hours and Weekends \$134.00 per hr. Holidays \$134.00 per hr.

*The renewal is at no increase to the Board of Education.*

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 21 – 34).
- 4.2 Resolution Authorizing Suspension of Employee (see Page 34).
- 4.3 Resolution Approving Director of Equity, Data and Accountability Title Change and Job Description (see Pages 34 – 35).

Ms. McLoughlin congratulated Mr. Kristopher Grundy who was approved as the new Athletic Director.

**ANNOUNCEMENTS BY THE PRESIDENT** – Ms. Bursh stated that tomorrow is also Montgomery High School awards night. In addition, there was an excellent honor society meeting that was held outside. On Friday, there was a virtual play. Tomorrow, she will discuss how early childhood events shaped her view on racism.

#### **EXECUTIVE SESSION**

Mr. Tiwari motioned and Mr. Todd seconded the motion to go into executive session to discuss item 8.

The Board convened in Executive Session at 9:28 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be convening in executive session for the purpose of discussing number 7.

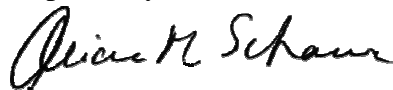
The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

**ADJOURNMENT**

Ms. Franco-Herman motioned to adjourn at 10:10 p.m. seconded by Ms. Harris. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:10 p.m.

Respectfully Submitted,



Alicia M. Schauer  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2020/2021 and 2021/2022**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Jennifer Belmont	LMS	7/12 - 7/13/21	Wilson Trainer					\$369.00		\$369.00	\$369.00
Jeff Brooks	BO	6/26 - 6/30/21	ISTE Live '21 Educator Virtual Journey					\$245.00		\$245.00	\$245.00
Fiona Borland	BO	6/26 - 6/30/21	ISTE Live '21 Educator Virtual Journey					\$245.00		\$245.00	\$245.00
Lynn Carro	UMS	7/12 - 7/13/21	Wilson Trainer					\$369.00		\$369.00	\$369.00
Mike O'Neill	BO	7/17/21	Information Systems					\$483.00		\$483.00	\$483.00
Dave Palumbo	BO	6/9 - 6/11/21	NJASBO Virtual Conference					\$150.00		\$150.00	\$250.00
Alison Pankowski	OHES	7/12 - 7/13/21	Wilson Trainer					\$369.00		\$369.00	\$369.00
Alicia Schauer	BO	6/9 - 6/11/21	NJASBO Virtual Conference					\$150.00		\$150.00	\$325.00
Jennifer Snyder	LMS	6/28 - 7/2/21	June Reading Institute 2021					\$850.00		\$850.00	
Jennifer Snyder	LMS	8/2 - 8/6/21	August Writing Institute 2021					\$850.00		\$850.00	\$1,700.00

\*Excluding Tolls

\*\*Includes Registrations

\*\*Estimated

BOE 5/25/2021

#### 4.1 PERSONNEL

##### Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
UCMS/ LCMS	Gianna	Bonfiglio	Teacher/ Music (.48) TCH.FL.MUSC.MG.01	07/01/2021	Resignation	09/01/2020 – 06/30/2021
LCMS	Julie	Brenner	Teacher/Grade 6 LA/SS TCH.LM.ENGL.06.05	07/01/2021	Retirement	09/01/2005 – 06/30/2021
OHES	Jennifer	Dambeck	Paraprofessional (.48) AID.OH.TIA.EO.18	05/25/2021	Resignation	01/02/2018 – 05/25/2021 (.5 a.m.)
UCMS	Kimberly	Dewrell	Assistant Principal APR.UM.APRN.NA.01	07/01/2021	Resignation	07/01/2017 – 06/30/2021
OHES	Michele	Diatlo	Teacher/Art TCH.OH.ART.MG.01	10/01/2021	Retirement	09/01/2001 – 09/30/2021
UCMS	Adriana	Gonzalez Delgado	Teacher/Special Education TCH.UM.RCTR.MG.08	07/01/2021	Resignation	09/01/2019 – 06/30/2021
MHS	Naoma	Green	Assistant Principal APR.HS.APRN.NA.04	07/01/2021	Resignation	07/01/2013 – 06/30/2021
MHS	Christine	Hazynski	Teacher/English TCH.HS.ENGL.MG.08	07/01/2021	Resignation	09/01/2004 – 06/30/2021
MHS	Donna	Pisarra	Paraprofessional AID.HS.TIA.LD.01	07/01/2021	Retirement	09/01/2006 – 06/30/2021
UCMS	Armando	Quiroz	Teacher/Spanish TCH.UM.WLNG.MG.08	05/17/2021	Resignation	09/01/2016 – 05/16/2021 - <i>Revised</i>

##### Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
OHES	Deborah	Casisa	Paraprofessional AID.OH.TIA.EO.24	Leave of Absence Anticipated Return	05/10/2021 – 06/09/2021 (.5 am) (Paid; w/ Benefits) 06/09/2021 (.5 pm)
LCMS	Lesley	Haas	Teacher/School Counselor TCH.LM.GUID.MG.01	Leave of Absence Anticipated Return	05/19/2021 – 06/18/2021 (Paid; w/ Benefits) 06/21/2021
TRANS	Jessica	Muentener	Bus Driver TRN.TR.DRVR.NA.17	NJFLA Anticipated Return	05/10/2021 (.5pm) – 05/14/2021 (Unpaid; w/ Benefits) 05/17/2021

OHES	Lauren	Nesci	Teacher/Kindergarten TCH.OH.TCHR.KD.06	Leave of Absence Anticipated Return	05/17/2021 – 05/27/2021 (Paid; w/ Benefits) 06/01/2021
OHES	Heather	Thompson	Paraprofessional AID.OH.TIA.RC.05	NJFLA Anticipated Return	05/03/2021 – 06/30/2021 (Unpaid; w/ Benefits) - <b>Rescind</b> 09/01/2021 - <b>Rescind</b>
LCMS	Laura	Wright	Teacher/Special Education TCH.LM.RCTR.MG.04	Temporary Disability FMLA  Unpaid Leave Anticipated Return	04/19/2021 – 06/18/2021 (Paid; waives Benefits)- <b>Revised</b> 09/01/2021 – 11/20/2021 (Unpaid; waives Benefits)- <b>Revised</b> 11/21/2021 – 12/15/2021 - <b>Revised</b> 12/16/2021

### Appointments (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Krista	Alessandri *	Teacher/Special Education TCH.OH.FPS.MG.01	Cherylann Brown	BA	3 (C)	\$64,330		09/01/2021 – 06/30/2022
OHES	Nicole	Benz	Teacher/School Co. (Leave Replacement) TCH.OH.GUID.MG.01	Wendy Gelinas	MA	1 (A)	\$67,685	Yes	05/03/2021 – 06/18/2021
LCMS	Kathy	De Oliveira	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.04	Laura Wright	MA	2 (B)	\$69,420	Yes	09/01/2021 – 12/15/2021
OHES	Mukteshwari	Gosai *	Teacher/Certified School Nurse TCH.OH.NRSE.MG.01	Pamela Schrum	BA	20-21 (M)	\$81,850		09/01/2021 – 06/30/2022
MHS	Kristopher	Grundy	Athletic Director DIR.HS.ATHL.NA.01	Christopher Penna	N/A	N/A	\$129,000		07/01/2021 – 06/30/2022
LCMS	Dimitri	Nessas *	Teacher/ESL TCH.LM.ESL.MG.05	Carol James	MA+30	4-5 (D)	\$75,740		09/01/2021 – 06/30/2022
MHS	Rebecca	Palmer *	Teacher/Music TCH.HS.MUSC.MG.02	Claire Solonick	MA	4-5 (D)	\$71,240		09/01/2021 – 06/30/2022
UCMS	Erica	Pawlo *	Teacher/School Psychologist TCH.UM.PSYC.MG.01	Claudine O'Brien	MA+60 /DOC	3 (C)	\$79,330		09/01/2021 – 06/30/2022
OHES	Ashley	Roman	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.06	James Dolan	BA	2 (B)	\$63,420		09/01/2021 – 06/30/2022

OHES	Donna	Stellar-Evans	Teacher/Art TCH.OH.ART.MG.01	Michele Diatlo	MA	20-21 (M)	\$87,850		09/01/2021 – 06/30/2022
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### Appointments (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Christine	LaRue	Paraprofessional (.44) AID.OH.TIA.RC.04	Laxmi Reddy	1	\$11,497	Yes	05/04/2021 – 06/30/2021 - Revised
TRANS	Elizabeth	Mann	Bus Attendant TRN.TR.BAID.NA.04	Elizabeth Sawyer	1	\$13.64 p/h		05/10/2021 – 06/30/2021 09/01/2021 – 06/30/2022
DISTRICT	Ian	McClintock III	Maintenance/Grounds MNT.BO.MANT.NA.08	Ian McClintock III	13 13	\$68,495 \$69,245	Yes	06/14/2021 – 06/30/2021 07/01/2021 – 06/30/2022
DISTRICT	Antoinette	Neves	Secretary/Book 12 MO BUS.BO.PRCH.NA.01	Ann Marie Campbell	12	\$59,350	Yes	08/01/2021 – 06/30/2022
OHES	Gurinder	Parhar	Paraprofessional (Leave Replacement) AID.OH.TIA.EO.24	Deborah Casisa	1	\$26,130	Yes	05/17/2021 – 06/18/2021
DISTRICT	Jeison	Piedrahita Guerrero	Grounds GRD.BO.GRND.NA.03	Timothy Neely	3	\$44,465	Yes	05/01/2021 – 06/30/2021 - Revised
TRANS	Alisha	Simon *	Bus Driver TRN.TR.DRVR.NA.19	Elva Escobar	4	\$21.94 p/h		06/02/2021 – 06/30/2021 09/01/2021 – 06/30/2022

### Transfers/Voluntary and In-Voluntary Reassignments

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Paraprofessional/OHES AID.OH.TIA.EO.21	Tammy	Giraldi	Paraprofessional/UMS AID.UM.TIA.RC.04	N/A	12	\$29,265	05/10/2021 – 06/30/2021
Teacher/Music/LMS TCH.LM.MUSC.MG.02	Christine	Bice	Teacher/Music/OHES TCH.OH.MUSC.MG.03	MA	10-11 (G)	\$76,630	09/01/2021 – 06/30/2022
Teacher/Music/UMS TCH.UM.MUSC.MG.01	Michael	Brennan	Teacher/Music – Instrumental/HS TCH.HS.MUSC.MG.02	BA	8-9 (F)	\$68,760	09/01/2021 – 06/30/2022
Teacher/Music/UMS/OHES TCH.OH.MUSC.MG.04 TCH.UM.MUSC.MG.05	Adam	Hackel	Teacher/Music/UMS TCH.UM.MUSC.MG.01	MA+60	26 (P)	\$101,795	09/01/2021 – 06/30/2022

Teacher/Music/UMS/MHS TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Jamie	Yavorsky	Teacher/Music/UMS TCH.UM.MUSC.MG.04	MA	6-7 (E)	\$72,890	09/01/2021 – 06/30/2022
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### Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Emily	Obenauer	Substitute Teacher/Paraprofessional	NEW	05/25/2021-06/30/2021
DISTRICT	Jessica	Rountree	Substitute Teacher/Paraprofessional	NEW	05/07/2021-06/30/2021
DISTRICT	Meenakshi	Saravanan	Substitute Teacher/Paraprofessional	NEW	05/26/2021-06/30/2021
DISTRICT	Parissa	Venouss	Student Teacher	NEW	01/18/2022 - 05/12/2022

### Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
OHES	Meghan	Bauer	Greenville University	2020-2021	3	\$449.00	Motivating Unmotivated Students <i>*Rescind</i>
OHES	Meghan	Bauer	Greenville University	2021-2022	3	\$449.00	Motivating Unmotivated Students
OHES	Meghan	Bauer	Greenville University	2021-2022	3	\$449.00	Achieving Equity Through Courageous Dialogue
OHES	Meghan	Bauer	Greenville University	2021-2022	3	\$449.00	Let's Play-Creating a Playful Classroom
UCMS	Jaclyn	Grundtisch	University of LaVerne	2021-2022	3	\$375.00	Understanding Autism
UCMS	Jaclyn	Grundtisch	University of LaVerne	2021-2022	3	\$375.00	Motivating Students Who Don't Care
UCMS	Jaclyn	Grundtisch	University of LaVerne	2021-2022	3	\$375.00	ABCs of Effective Mainstreaming & Inclusion
MHS	Jane	Heebner	University of LaVerne	2020-2021	3	\$375.00	Personal Motivation & Maintaining a Positive Attitude in the Classroom <i>*Rescind</i>
MHS	Jane	Heebner	University of LaVerne	2020-2021	3	\$375.00	Creating a Google Apps Classroom <i>*Rescind</i>
MHS	Jane	Heebner	University of LaVerne	2021-2022	3	\$375.00	Creating a Google Apps Classroom



MHS	Gina	Iacono	University of LaVerne	2020-2021	3	\$375.00	Motivating Students Who Don't Care* <b>Rescind</b>
MHS	Gina	Iacono	University of LaVerne	2020-2021	3	\$375.00	The Special Needs Brain: Helping it Learn* <b>Rescind</b>
MHS	Gina	Iacono	University of LaVerne	2020-2021	3	\$375.00	ADD/ADHD Strategies and Intervention for the Classroom* <b>Rescind</b>
LCMS	Meghan	Linck	Montclair State University	2021-2022	3	\$1500.00	Creativity, Imagination & Critical Thinking
MHS	Matthew	Pogue	University of LaVerne	2021-2022	3	\$375.00	Cultivating Emotional Resilience in Educators and Students
MHS	Matthew	Pogue	University of LaVerne	2021-2022	3	\$375.00	The Special Needs Brain: Helping it Learn
MHS	Matthew	Pogue	University of LaVerne	2021-2022	3	\$375.00	Behavior Modification for Yourself and Others
VES	Donna	Potter	Greenville University	2020-2021	3	\$449.00	Stretching Bodies & Minds: Using Yoga to Enhance Student Focus & Motivation* <b>Rescind</b>
VES	Donna	Potter	Greenville University	2021-2022	3	\$449.00	Stretching Bodies & Minds: Using Yoga to Enhance Student Focus & Motivation
VES	Donna	Potter	Greenville University	2021-2022	3	\$449.00	Becoming a Calm Happy Teacher
MHS	Raheel	Saleem	University of LaVerne	2021-2022	3	\$375.00	Cultivating Emotional Resilience in Educators and Students
MHS	Raheel	Saleem	University of LaVerne	2021-2022	3	\$375.00	The Special Needs Brain: Helping it Learn
MHS	Raheel	Saleem	University of LaVerne	2021-2022	3	\$375.00	Behavior Modification for Yourself and Others
OHES	Laura	Sapnar	University of LaVerne	2021-2022	3	\$375.00	Creating a Google Apps Classroom
MHS	Daryl	Schwenck	Rutgers University	2021-2022	3	\$2217.00	Learning Disabilities
MHS	Kelly	Shedlosky	University of Wisconsin Stout	2021-2022	3	\$1398.00	Trends and Issues in Instructional Design
MHS	Kelly	Shedlosky	University of Wisconsin Stout	2021-2022	3	\$1398.00	Methods of Teaching Middle School Math
MHS	Kelly	Shedlosky	University of Wisconsin Stout	2021-2022	2	\$932.00	Math Assessment for Response to Intervention
MHS	Jason	Sullivan	Rutgers University	2020-2021	3	\$2217.00	Ed. D Program Dissertation Study* <b>Rescind</b>
BOE	Kristen	Taylor	NJPSA/FEA	2020-2021	0	\$1000.00	Leader to Leader Mentoring

OHES	Gail	Travisano	Louisiana State University-Shreveport	2020-2021	3	\$922.47	Curriculum <i>*Rescind</i>
MHS	Bryan	Upshaw	University of LaVerne	2021-2022	3	\$375.00	Understanding Autism
VES	Nicole	Varona	University of California San Diego	2020-2021	5	\$304.00	Embracing Diversity & Equity Through Culturally Responsive Teaching <i>*Rescind</i>
UCMS	Elizabeth	Wasiak	Montclair State University	2021-2022	3	\$1500.00	Creativity, Imagination & Critical Thinking
UCMS	Elizabeth	Wasiak	Montclair State University	2021-2022	3	\$1500.00	Curriculum & Methods of Gifted & Talented Education
OHES	Christine	Yap	University of LaVerne	2021-2022	3	\$375.00	The Flipped Classroom
OHES	Christine	Yap	University of LaVerne	2021-2022	3	\$375.00	Personalized Learning: A Powerful Solution to an Urgent Need to Change
OHES	Christine	Yap	University of LaVerne	2021-2022	3	\$375.00	Tech Tools for the Classroom

### Appointments – To be Funded by ESEA FY2021 Title III

Location	First	Last	Position	Hr. Rate	Dates/Notes
UMS	Staci	Anderson	Teacher – ELL Parent Meetings (not to exceed 9 hours) Prep (not to exceed 27 hours) - <b>Revised</b>	\$30.00 p/h	08/26/2020 – 06/30/2021
UMS	Staci	Anderson	Teacher – Community Liaison (Not to Exceed 148 hours) - <b>Revised</b>	\$30.00 p/h	08/26/2020 – 06/30/2021

### Appointments – To be Funded by ESEA FY2022 Title 1

Location	First	Last	Position	Salary/Stipend	Dates/Notes
OHES	Eric	Sletteland	The Bridges Program – Program Coordinator	\$3,000.00 stipend	07/01/2021 – 06/30/2022
OHES	Laura	Sapnar	The Bridges Program – Program Coordinator	\$3,000.00 stipend	07/01/2021 – 06/30/2022
VES	Casey	Maxwell	The Bluebird Club Program Coordinator	\$3,000.00 stipend	07/01/2021 – 06/30/2022
VES	Michelle	Barbarasch	The Bluebird Club Program Coordinator	\$3,000.00 stipend	07/01/2021 – 06/30/2022
UMS	Staci	Anderson	UMS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2021 – 06/30/2022
UMS	Jeanne	Fedun	UMS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2021 – 06/30/2022
MHS	Christian	Lugo	MHS Achieve – Program Coordinator	\$3,875.00 stipend *prorated	07/01/2021 – 06/30/2022
MHS	Jenna	Lugo	MHS Achieve – Program Coordinator	\$2,125.00 stipend *prorated	07/01/2021 - 08/30/2021 12/18/2021 - 06/30/2022

**SOAR Appointments – 2020-2021**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Dates/Notes</b>
MHS	Diane	Talarick	SOAR HS Secretary (Not to Exceed 10 hours)	\$35.40 p/h	07/06/2021 – 09/01/2021
MHS	Bernadette	Rabbitt	SOAR Nurse – (Not to Exceed 135 hours)	\$59.98 p/h	06/25/2021 – 08/28/2021
MHS	Jennifer	Lipschutz	SOAR Nurse – (Not to Exceed 135 hours)	\$59.98 p/h	06/25/2021 – 08/28/2021
MHS	Kimberly	Cappola	SOAR TIA (Not to Exceed 70 hours)	\$17.00 p/h	06/25/2021 – 08/28/2021
MHS	Vandana	Sethi	SOAR TIA (Not to Exceed 70 hours)	\$17.00 p/h	06/25/2021 – 08/28/2021
MHS	Rama	Bulusu	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Lauren	Nesci	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Caitlin	Mannion	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Eric	Sletteland	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Gena	Leimbacher	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Veronica	Romano	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Jennifer	Synder	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Michael	Razzoli	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Alyssa	Avino	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Christopher	Capelli	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Jessica	Roberts	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Patricia	Pignataro	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Karen	Damato	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Joanne	Giambertone	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Pete	Rosenberg	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021

MHS	Tracy	Vail	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Amanda	Bassford	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Enrica	Pirone	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Tim	Leicht	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Nicholas	Mylowe	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Kristen	Ciesielski	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Susan	Teza	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Anna	Panova	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Gail	Travisano	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Michelle	Barbarasch	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Megan	Molinaro	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Jacquelyn	Butler	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Dana	Bucci	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Robert	Bucci	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Kimberly	Marshall	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Henna	Tailor	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Dara	Zimmer	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Michele	Caltiere	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Adam	Hackel	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Inez	Serrano	SOAR Instructor (Not to Exceed 90 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021

MHS	Mark	Priebracha	SOAR Instructor (Not to Exceed 135 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Ron	Dolenti	SOAR Instructor (Not to Exceed 135 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Jenna	Lugo	SOAR Instructor (Not to Exceed 135 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Jaissa	Urso	SOAR Instructor (Not to Exceed 135 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Mary	Chemris	SOAR Instructor (Not to Exceed 135 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Samantha	Lloyd	SOAR Instructor (Not to Exceed 135 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	06/25/2021 – 08/28/2021
MHS	Ann Marie	Barone	Substitute Nurse (RN)	\$59.98 p/h	N/A
MHS	Donna	Ligor	Substitute Nurse (RN)	\$59.98 p/h	N/A
MHS	Kamal	Paul	Substitute Nurse (RN)	\$59.98 p/h	N/A
MHS	Isela	Khoury	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Kathryn	Dunham	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Julia	Arnold	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Lauren	McKenna	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Pete	Rosenberg	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Bryan	Upshaw	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Clarisa	Lescano	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Karen	Kevorkian	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Jillian	Chianese	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Sarah	Juarez	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Nick	Milton	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	David	English	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Stephanie	Machlis	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Anna	Panova	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Deirdre	McGrail	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Christopher	Aggabao	SOAR Substitute (Para)	\$17.00 p/h	N/A
MHS	Theresa	Thomas	SOAR Substitute (Para)	\$17.00 p/h	N/A
MHS	Alison	Pungello	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Lale	Saatchi	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Kristen	Kaplan	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Nicole	Benz	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Savita	Kaushal	SOAR Substitute (Para)	\$17.00 p/h	N/A

MHS	Kaitlyn	Merritt	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Monica	Noda-Olszyk	SOAR Substitute (Teacher)	\$59.98 p/h	N/A
MHS	Jennifer	Petrozzini	SOAR Substitute (Para)	\$17.00 p/h	N/A
MHS	Michele	Caltiere	SOAR Substitute (Teacher)	\$59.98 p/h	N/A

### Appointments – Curriculum Development – 2021-2022

Location	First	Last	Position	Hr. Rate	Dates/Notes
OHES	Geena	Bergen	Curriculum Development – Phonics Grade 2 (Not to Exceed \$1428.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
OHES	Nancy	Ziedonis	Curriculum Development – Phonics Grade 2 (Not to Exceed \$1428.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
OHES	Maria	Gelinas	Curriculum Development – Spanish Grades 1 & 2 (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
OHES	Nayda	Spagnolo	Curriculum Development – Spanish Grades 1 & 2 (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Jenny	Egas	Curriculum Development – Spanish Grades 3 & 4 (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
VES	Odenis	Goris	Curriculum Development – Spanish Grades 3 & 4 (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
LMS	Martha	Ospina	Curriculum Development – Spanish Grades 5 & 6 (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
LMS	Kristin	Kaplan	Curriculum Development – Language Arts Grade 6 (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
LMS	Bianca	Olsen	Curriculum Development – Social Studies Grade 6 (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
LMS	Laura	McGill	Curriculum Development – Social Studies Grade 5 (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
LMS	Jennifer	Snyder	Curriculum Development – Language Arts Grade 5 (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Eliana	Molino	Curriculum Development – French Part 1 & 2 – Grades 7 & 8 (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Lale	Saatchi	Curriculum Development – German Part 1 & 2 – Grades 7 & 8 (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Jessica	Giboyeaux	Curriculum Development – Spanish Part 1 & 2 – Grades 7 & 8 (Not to Exceed \$340.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Kelli	Kallens	Curriculum Development – Social Studies Grade 8 (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Anthony	Barra	Curriculum Development – Language Arts – Grade 8 (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2021 – 06/30/2022

UMS	Ina	DiGangi	Curriculum Development – Language Arts – Grade 7 (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Violet	Markmann	Curriculum Development – Young Entrepreneur (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Shelley	Moore	Curriculum Development – Mass Media and Film (Not to Exceed \$952.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Stefanie	Lachenauer	Curriculum Development – Global Leadership Grade 8 (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Stefanie	Lachenauer	Curriculum Development – College & Career Readiness (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Susan	Sheerin	Curriculum Development – Coding & Web Design (Not to Exceed \$408)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Shelley	Moore	Curriculum Development – Broadcast Journalism (Not to Exceed \$136.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
UMS	Maria	Pazlopez	Curriculum Development – Active Citizenship Grade 7 (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Nathalie	Bogen	Curriculum Development – French 1, French 2, French 3, French 4H, French AP (Not to Exceed \$425.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Valerya	Kotok	Curriculum Development – French 1, French 2, French 3, French 4H, French AP (Not to Exceed \$425.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Karin	Lee	Curriculum Development – German 1, German 2, German 3, German 4H, German AP (Not to Exceed \$850.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Brian	Beyer	Curriculum Development – Latin 1, Latin 2, Latin 3, Latin 4H (Not to Exceed \$850.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Susanne	Asral	Curriculum Development – Spanish 1, Spanish 2, Spanish 3, Spanish 3H, Spanish 4, Spanish 4H, Spanish 5, Spanish AP (Not to Exceed \$680.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Clarissa	Lescano	Curriculum Development – Spanish 1, Spanish 2, Spanish 3, Spanish 3H, Spanish 4, Spanish 4H, Spanish 5, Spanish AP (Not to Exceed \$680.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Samantha	Nowak	Curriculum Development – Literacy Skills Lab (MHS English) (Not to Exceed \$1428.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Joseph	Riccardi	Curriculum Development – Literacy Skills Lab (MHS English) (Not to Exceed \$1428.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Gale	Murphy	Curriculum Development – AP US History (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Gene	Porcelli	Curriculum Development – AP US History (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2021 – 06/30/2022

MHS	Gene	Porcelli	Curriculum Development – Social Studies Electives (Not to Exceed \$680.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Katherine	Romanchik	Curriculum Development – US History II (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Colleen	Shanahan	Curriculum Development – Social Studies Electives (Not to Exceed \$680.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Jim	Washburn	Curriculum Development – AP Government (Not to Exceed \$680.00)	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Christopher	Sima	Curriculum Development – World Studies (Not to Exceed \$272.00)	\$34.00 p/h	07/01/2021 – 06/30/2022

### Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
DISTRICT	Substitute	Rate	Teacher with a NJ Standard Certificate or a Certificate of Eligibility with Advanced Standing	\$90.00/day	2021-2022 School Year
DISTRICT	Substitute	Rate	Teacher with a County Sub Certificate or a Certificate of Eligibility	\$90.00/day	2021-2022 School Year
DISTRICT	Substitute	Rate	Nurse	\$200.00/day	2021-2022 School Year
DISTRICT	Substitute	Rate	Secretary	\$12.00/hour \$13.00/hour	07/01/2021-12/30/2021 01/01/2022-06/30/2022
DISTRICT	Substitute	Rate	Clerk	\$12.00/hour \$13.00/hour	07/01/2021-12/30/2021 01/01/2022-06/30/2022
DISTRICT	Substitute	Rate	Paraprofessional	\$90.00/day	2021-2022 School Year
DISTRICT	Substitute	Rate	ESA	\$12.00/hour \$13.00/hour	07/01/2021-12/30/2021 01/01/2022-06/30/2022
DISTRICT	Substitute	Rate	Custodian	\$15.00/hour	2021-2022 School Year
DISTRICT	Substitute	Rate	Bus Driver	\$15.00/hour	2021-2022 School Year
DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250.00/day	2021-2022 School Year
DISTRICT	Jeffrey	Bechler, M.D.	Volunteer Physician	N/A	2021-2022 School Year At Football Games “As Needed”
DISTRICT	Charles	Gatt, M.D.	Volunteer Physician	N/A	2021-2022 School Year At Football Games “As Needed”



DISTRICT	James	Monica, M.D.	Volunteer Physician	N/A	2021-2022 School Year At Football Games "As Needed"
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**2021-22 Renewals – Certificated Staff**

Location	First	Last	Position	Degree	Step	Board Index	Salary
VES	Genifer	Leimbacher	Computer Literacy/App.Program - <i>Revised</i>	MA	20-21	M	\$87,850

**2021-22 Renewals – Custodial/Grounds/Maintenance**

Location	First	Last	Position	Step	Salary	Stipend
HS	Lorena	Acevedo	Custodian + Swing Shift Stipend	5-6	\$40,670	\$431
HS	Maria	Blazejowicz	Custodian + 2nd Shift Stipend	17-18	\$50,965	\$761
HS	Tommy	Cagle	Assistant Custodian + 2nd Shift Stipend + Saturday Stipend	1	\$24,862	\$761 + \$25 per Saturday
HS	Nestor	Campos	Custodian + 2nd Shift Stipend + Night Supervisor	8-11	\$43,365	\$761 + \$1,165
HS	Juan	Colop	Custodian + 2nd Shift Stipend	4	\$39,920	\$761
HS	Raymond	Dix	Custodian + 3rd Shift Stipend	8-11	\$43,365	\$950
HS	Drew	Gannon	Custodian + 3rd Shift Stipend + Saturday Stipend	8-11	\$43,365	\$950 + \$25 per Saturday
HS	Martha	Gomez	Custodian + Swing Shift Stipend	5-6	\$40,670	\$431
HS	Rosa	Hagerman	Custodian + 2nd Shift Stipend	12	\$45,265	\$761
HS	Elzbieta	Janusz	Custodian + Head Custodian	19	\$52,865	\$10,400
HS	Silvia	Lizardi	Custodian + 2 <sup>nd</sup> Shift Stipend	4	\$39,920	\$761
HS	Regina	Lubowicka	Custodian + 2nd Shift Stipend	8-11	\$43,365	\$761
HS	Hipolito	Perez	Custodian + 2nd Shift Stipend	17-18	\$50,965	\$761
UCMS	Ana	De Paz Ventura	Custodian + Swing Shift Stipend	5-6	\$40,670	\$431
UCMS	Alma	Feria	Custodian + 2nd Shift Stipend + Night Supervisor	5-6	\$40,670	\$761 + \$1,165
UCMS	Halina	Loc	Custodian + 2nd Shift Stipend	17-18	\$50,965	\$761

UCMS	Esteban	Sanchez	Custodian + Head Custodian	19	\$52,865	\$5,540
UCMS	Eduardo	Sosa	Custodian + 2nd shift stipend	4	\$39,920	\$761
UCMS	Gilberto	Taracena	Custodian + 2nd shift stipend	8-11	\$43,365	\$761
VES	Cyril	Boco	Custodian + 2nd shift stipend	12	\$45,265	\$761
VES	Marta	Cartmell	Custodian + 2nd shift stipend	2	\$38,420	\$761
VES	Debra	Newbury	Custodian + 2nd Shift Stipend + Night Supervisor	19	\$52,865	\$761 + \$1,165
VES	Kenneth	Vaccaro	Custodian + Head Custodian	19	\$52,865	\$5,540
OHES	Stephen	Bruzzano	Custodian + 2nd shift stipend	17-18	\$50,965	\$761
OHES	Paul	Harvey Jr	Custodian + Head Custodian	19	\$52,865	\$5,540
OHES	Kevin	Owens	Custodian + 2nd shift stipend	14-16	\$49,065	\$761
OHES	Dorota	Roszkowska	Custodian + Swing Shift Stipend	4	\$39,920	\$431
OHES	Johana	Soto	Custodian + 2nd shift stipend	8-11	\$43,365	\$761
OHES	Glen	Wilkins	Custodian + 2nd Shift Stipend + Night Supervisor	19	\$52,865	\$761 + \$1,165

**\* Pending Criminal Background Clearance and Employment History Clearance**

**4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that an employee, whose name is on record in the Superintendent's office, be placed on administrative leave with pay.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee was on administrative leave with pay, effective May, 13, 2021; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

**4.3 Resolution Approving Director of Equity, Data and Accountability Title Change and Job Description**

WHEREAS, the Superintendent of Schools has recommended that the title and job description to the APSMT Director of Data, Assessment and Accountability Position in the Board Office be changed to Director of Equity, Data and Accountability;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new title and job description will take effect July 1, 2021;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the position and job description for the Director of Data, Assessment and Accountability.